

**NEW HORIZONS**

**SAFETY & TRAINING SERVICES**

*Final Newsletter | April 2011*

# RESOURCES INDUSTRY

## PREPARATION PROGRAM



Resources Industry Preparation Program funded by  
**Indigenous VET Initiatives**  
Division of Indigenous Education,  
and Training Futures  
**Department of Education and Training**

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Resources Industry Preparation Program delivered by



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# about us

## NEW HORIZONS SAFETY & TRAINING SERVICES

New Horizons Safety and Training Services (NHST) is a Registered Training Organisation (RTO) providing quality assured and nationally recognised training and qualifications that service the Mining and Civil Construction Industries.

NHST has been a training provider operating in Rockhampton since it was established in 2005 servicing Central Queensland as well as the wider regions delivering accredited courses and qualifications that meet the Australian National Training Package Standards. Professional services include Machinery Operator training, GI Safety Inductions into Mining and Heavy Industries and other mining and civil construction related courses.

The Operating Training Centre (OTC) a purposely built mine site training facility replicates the daily production activities of typical mine site machinery. The OTC is highly innovative and a major development in the Central Queensland region where participants can gain on-site training and attain qualifications that meet industry standards in the use of machinery for the civil construction and mining industry.

Another major development for NHST has been the involvement in the Work Readiness/ Preparation Programs which have been a collaborative effort involving the Salvation Army Employment Plus, The Mining Industry Skills Centre (MI Skills Centre), Mining Companies, Contractors and the Queensland State Government and the Department of Education, Employment and Workplace Relations.

The initial program was designed by the MI Skills Centre as a pilot program which served as an accelerated pathway to employment. NHST was selected as the training provider of choice for the pilot program of 2008. The program involved Indigenous participants from the Woorabinda Community where many of the participants went on to gain positions within the mining industry. A subsequent program in 2009 was established at Emerald and Blackwater that also resulted in participants obtaining employment as machinery operators.

In 2010 NHST developed its own work preparation program called the Resources Industry Preparation Program (RIPP) and was awarded funding to train Indigenous participants in machinery operations for both civil construction and mining purposes.





# *What is the* **RESOURCES INDUSTRY** **PREPARATION PROGRAM**

**The Resources Industry Preparation Program (RIPP)** is a New Horizons Safety and Training Services initiative that has been aimed at up-skilling and preparing Indigenous members from the local and surrounding communities interested in entering the Civil Construction or Mining Industry.

The RIPP program consisted of carefully selected skills sets from the Construction Industry and the Resources, Infrastructure and Industry Training Packages which allowed the students once successfully completed the opportunity to enter the workforce in either industry.

Included in the RIPP were courses such as the GI Safety Induction (surface mining), Civil Construction White Card, Occupational Health and Safety machinery qualifications and RII (black coal) qualifications for the excavator, skidsteer and other core and elective units of competencies.

Participants who successfully completed the three week training program obtained nationally recognised statement of attainments and training at no cost to the student as the Resources Industry Preparation Program has been funded through the Department of Education and Training.

New Horizons Safety and Training Services in partnership with Milbi Incorporated a local Indigenous community organisation have successfully completed and delivered the Resources Industry Preparation Program with outstanding outcomes and employment achievements from the participants.





# RESOURCES INDUSTRY PREPARATION PROGRAM

*“Success is focusing the full power of all you are on what you have a burning desire to achieve.”*

When the Resources Industry Preparation Pilot Program (RIPP) first commenced, it proved to be challenging to predict what the outcomes would be. Now, that is all said and done there is only one word that sums it up better than success and that is, “Triumphant”.

We opened an expression of interest when the first RIPP started as we needed to find 41 Indigenous participants to complete the program. Only 4 weeks into the program, the expression of interest had to close due to an overwhelming number of people from across the state wanting to complete the program.

After screening and selecting eligible candidates, the RIPP program was delivered in 8 groups to a total of 47 students in 3 week blocks over a period of 7 months where the students completed both classroom training and practical machine training at NHST Operator Training Centre.

Although some students needed more motivation than others, over the duration of the program we got the opportunity to deliver training to such a great group of people from all walks of life. In every group we watch the student strive for success and to accomplish the training tasks set out for them.

When the general manager of Cheetham Salt Limited found out where his new employee gained their machinery tickets, skills and experience he came in to the office and asked if more graduates from the RIPP could be sent to him. He needed to fill jobs and found that the RIPP participants ticked all the boxes.

Cheetham Salt Limited have trained employees on site previously but found the employees only stay for a short period as they gained mining jobs. The general manager told us he valued giving new operators the chance to gain experience locally before they progress into a career in the mining industry.







*Participants that completed the*  
**RESOURCES INDUSTRY PREPARATION PROGRAM**

**GROUP ONE**  
Tyson Kemp  
Les O'Chin  
Karen Mitchell  
Wally Saunders  
Anthony Anderson  
John Doyle

**GROUP THREE**  
Emmitt Taylor  
Josh Vuksanovic  
David Walsh  
Gary Field  
Simon Mearthy  
Trevor Green

**GROUP FIVE**  
Zuleika Gower  
Iola Mitchell  
Gordon Fisher  
Derek Wagg  
Ambrose Toby  
Ben Tabua

**GROUP SEVEN**  
James Munns  
Tenny Gibuma  
Clinton Vonsenden  
Feddie Conway  
Jamal Hanaway

**GROUP TWO**  
Josh Gulf  
Clinton Gower  
Malcolm Richardson  
Jamie Wooley  
Syd Tarlington  
Martin Doyle

**GROUP FOUR**  
Kim Tynan  
Peta Hixon  
Ashley Hopkins  
Baden Plummer  
Sydney Albury  
Hope McNeil

**GROUP SIX**  
Shannon Anderson  
Andrew Williamson  
Lyle O'Donnell  
David Reuben  
Mathew Songoro  
Nicole Muller

**GROUP EIGHT**  
Shannon Goltz  
Wayde Goltz  
Ashley Kris  
Tyrone Nicholls  
Tulsa Lacey  
Barry Hixon

**“The Resources Industry Preparation Program participants ticked all the boxes”.**





# Statistics

## RESOURCES INDUSTRY PREPARATION PROGRAM

**47**

**IS THE NUMBER OF PARTICIPANTS THAT COMPLETED THE RIPP PROGRAM**

**85** IS THE PERCENT OF MALES TO FEMALES

100 IS THE PERCENT OF PARTICIPANTS THAT WERE LOCAL

**87**

**IS THE PERCENT OF PARTICIPANTS NOW WORKING**

**89 IS THE NUMBER OF PEOPLE WHO APPLIED BEFORE THE EXPRESSION OF INTEREST WAS CLOSED 4 WEEKS FROM THE START OF THE RIPP PROGRAM**

**25**

**IS THE AVERAGE AGE OF PARTICIPANTS**

1856 IS THE NUMBER OF KMS TO THE FURTHEREST PERSON WHO APPLIED TO RIPP PROGRAM





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