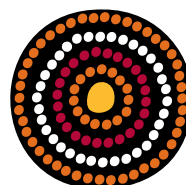





Scholarship Information

AIEF-BHP Billiton Iron Ore 2013 Tertiary Scholarships for Engineering and Mining-Related Degrees.



AUSTRALIAN
**indigenous
education**
FOUNDATION



The AIEF-BHP Billiton Iron Ore Scholarships are available to outstanding current or future Indigenous students studying an eligible Engineering or other eligible mining-related degree, as described in Section 3 below.



The Scholarships are being offered by the Australian Indigenous Education Foundation (AIEF) in partnership with BHP Billiton Iron Ore (BHPBIO). BHPBIO is one of the world's premier suppliers of iron ore, employing 13,000 people across the Pilbara region of Western Australia alone. BHPBIO is a great place to work, offering a dynamic and exciting career in one of the world's most reputable companies. With a focus on developing skills and expertise, broadening experience and empowering people to perform at their best, BHP Billiton values both its people and the local communities with which they work. Since 2009, the BHP Billiton two-year Foundations for Graduates Program has been recognised as the best graduate development program in Australia and has set the benchmark in the resources industry. You can find more information about BHPBIO at their website, www.bhpbilliton.com/home/businesses/ironore.

AIEF and BHPBIO are looking for the most outstanding, talented and motivated Indigenous students who are interested in successfully completing a degree in an Engineering or other eligible mining related discipline and then working for BHPBIO and becoming leaders in the business. This is a unique and highly attractive opportunity to learn from experts, develop a global network of colleagues, attend world class training, and build exceptional skills and expertise.

1. WHAT DOES IT COVER?

AIEF-BHPBIO Scholarships cover:

- payment of residential accommodation, meals and other expenses at a university residential college of your choice, up to a maximum of \$20,000 per annum paid directly to the college;
- an annual stipend of up to \$2,000 per annum for text books and other materials, or other education-related expenses such as field trips to be paid to the college at the beginning of the academic year for distribution to you;
- a living allowance of up to \$6,000 per annum, paid directly to you by the college in fortnightly instalments;
- an allowance of up to \$2,000 per annum for compulsory fees;
- vacation internships and (following successful completion of degree) a place on the Graduate Program at BHP Billiton Iron Ore, Western Australia; and
- professional development and career pathways events with AIEF, with a focus on networking, skills and career development.

Any costs or fees exceeding the limits set out above remain your responsibility.

2. ELIGIBILITY CRITERIA

Applicants must meet all of the following criteria to be considered for an AIEF-BHPBIO Tertiary Scholarship. To be eligible you must:

- be an Australian resident;
- be of Australian Aboriginal or Torres Strait Islander descent and be able to provide supporting evidence of your Indigenous identity;
- be enrolled full time to study an eligible degree at an Australian university or have selected an eligible degree as a first preference;
- be accepted into a residential college;
- demonstrate strong academic achievement and potential;
- not be in receipt of any other scholarship, cadetship or similar support unless agreed by AIEF;
- be willing to go through police clearance and other checks as required by BHPBIO;
- be enthusiastic about a career in the mining industry; and
- be willing to accept a role on the BHPBIO vacation and graduate programs in Perth or the Pilbara, Western Australia.

The award of this Scholarship may preclude you from holding other similar scholarships. AIEF-BHPBIO may amend the details and value of the Scholarship if you hold other scholarships or cadetships, or are in receipt of support from other similar sources. Dependent on circumstances, receipt of another scholarship, cadetship or other similar support may render you ineligible for this Scholarship. This will be at the absolute discretion of AIEF.

3. ELIGIBLE DEGREES

The Scholarships are available for Engineering or other eligible mining-related degrees. Students who are studying the following degrees will be eligible:

1. Engineering – Civil
2. Engineering – Control Systems
3. Engineering – Electrical
4. Engineering – Environmental
5. Engineering – Geotechnical
6. Engineering – Mechanical
7. Engineering – Mechatronic
8. Engineering – Metallurgy
9. Engineering – Minerals Processing
10. Engineering – Mining (Open Cut) (Minerals Processing or Metallurgy)
11. Engineering – Mining
12. Science – Chemistry
13. Science – Earth (Geology) (Geology/Geoscience, Earth Sciences, Science/Applied Science with major in Geology/Geoscience)
14. Science – Environmental (Environmental Science/Health, Environmental Management, Science with major in Ecology or Environmental Studies)
15. Science – Hydrology (Geology, Hydrogeology, Environmental Science, Civil Engineering)
16. Science – Spatial (Surveying)
17. Other mining-related degrees as approved by AIEF.



4. CONDITIONS

Whilst on the Scholarship you must:

- continue to comply with all eligibility criteria;
- have strong academic performance, maintaining at least a credit average;
- remain enrolled full time in the degree program for which you were awarded the Scholarship;
- not change course, university or college for which the Scholarship was approved without the consent of AIEF;
- not change electives in a way which may affect the overall major or balance of the degree for which you were awarded the Scholarship without the consent of AIEF;
- not defer the degree for which you were awarded the Scholarship without the consent of AIEF;
- conduct yourself properly, lawfully and in accordance with college and university regulations at all times and not act in a way which may lead to disciplinary proceedings being brought against you;
- inform AIEF and obtain our consent before undergoing any form of paid employment (including vacation work) whilst in receipt of the Scholarship, to ensure that it does not impact negatively upon your studies and is compatible with your obligations to BHP Billiton;
- stay living in the approved college for which you were awarded the Scholarship, and which agrees to enter into a Scholarship Funding Agreement with AIEF;
- take part in AIEF pathways activities, and BHPBIO vacation work in Perth or the Pilbara unless otherwise agreed with AIEF;
- not be in receipt of any other Scholarship, cadetship or similar support without the consent of AIEF, and
- apply for ABSTUDY and, if eligible, select the option that maximises the value of ABSTUDY as advised by AIEF from time to time (this will usually be the residential cost option, but personal circumstances will be taken into account where this is not reasonably practicable). If not eligible for ABSTUDY, give reasons to AIEF on request.

Unless there are exceptional circumstances (to be decided by AIEF in its absolute discretion) you must meet these conditions at all times whilst in receipt of an AIEF-BHPBIO Scholarship. Failure to do so may result in the forfeiture of the Scholarship.

If you withdraw from your course of study prior to the census date, you will become ineligible for continuation of the Scholarship. If you withdraw from studies after the census date or are terminated from studies you will be required to repay the stipend and living allowance for that study period.

If you applied for, and were awarded, a Scholarship on the basis that you had applied for an eligible degree, but were not successful in that application or did not get the required results, AIEF will decide whether any other degree you select meets the criteria for an eligible criteria, and whether you are still eligible to receive a Scholarship, including consideration of academic performance.

5. THE APPLICATION PROCESS AND SELECTION CRITERIA

Please apply using the Application Form and note that applications close Friday, 30 November 2012. Applications will be judged by a selection panel in accordance with the following criteria:

- academic ability, achievement and potential; and
- response to questions in the Scholarship Application Form.

Particular weight will be given to answers given to questions demonstrating:

- your interest in and commitment to working in the mining industry; and
- your interest in and commitment to working with BHPBIO in Western Australia on completion of your degree.

You may be requested to attend an interview.

AIEF will offer up to 10 Scholarships in 2013 but reserves the right not to award some or all of these Scholarships if insufficient suitable applications are received. Please note that if you are already living in residential college accommodation, are studying an eligible Degree and are interested in being considered for an AIEF-BHPBIO Scholarship in 2012, you are encouraged to contact AIEF as soon as possible.

For more information please call (02) 8373 8000 or visit our website at aief.com.au