

# Queensland Workforce Skilling Strategy

## Connecting Aboriginal and Torres Strait Islander people with Career Opportunities



**The Queensland Workforce Skilling Strategy is connecting Aboriginal and Torres Strait Islander people with employment.**

**Register your expression of interest for 2014 in:**

- Drilling
- Trades Assistant
- Camp Operations
- Traffic Control

# Queensland Workforce Skilling Strategy

## Skills in Demand – Industry needs you

Due to the growth in the resource sector, the below skills have been identified as a skill shortage.

- Drilling
- Trade Assistants
- Camp Operators
- Traffic Controllers

To ensure that Aboriginal and Torres Strait Islander people take advantage of the growth, the QWSS will assist individuals to develop capacity to increase their chances of obtaining and retaining employment in the CSG/LNG industry and associated supply chain.

### Eligibility

To be eligible for the program, participants must:

- Be of Aboriginal and/or Torres Strait Islander descent
- Identify as an Aboriginal and/or Torres Strait Islander
- Be accepted as an Aboriginal and/or Torres Strait Islander by the community in which they live or have lived
- Be able to pass a drug and alcohol test and pre employment medical assessment

**Note:** If you have participated in another employment program in the last 6 months please indicate as this may affect your eligibility

### Candidate Attributes

- Fit and Healthy
- Reliable
- Team player
- Good customer service
- Friendly and approachable
- Drivers licence and transport to and from work

### Delivery/ employment locations:

- Gladstone/ Bundaberg Region
- Wide Bay/ Moreton Bay
- Toowoomba/ Surat Basin

## The QWSS comprises the following components:

### Employment readiness and training - 2 weeks

- Induction and orientation
- Individual case plans
- Life and personal skills – communication, teamwork, problem solving, planning, organising, self-management, conflict resolution
- Cultural competence/awareness
- Work expectations
- Resumes
- Construction Safety White Card

### Industry engagement experience

Through guest speakers and/or industry tours, participants will gain an insight into the CSG/LNG and local Industry.

### Accredited training - 2 to 4 weeks

Selected industry skills sets from a Certificate II qualification from the following

- Drilling
- Trades Assistant
- Camp Operators
- Traffic Controllers

### Post participation support and mentoring

Once employment has commenced, the QWSS program graduates continue to receive ongoing mentoring and post placement support for a further six months, with the support of the community.

**Energy Skills Queensland (ESQ)** is the Industry Skills Body leading energy industry and government engagement on education and training, skills development and labour market issues.

The QWSS is a workforce development, training and employment strategy which assists people to gain sustainable employment.

**Pictured on front (left to right):** Participants from QWSS – Bundaberg program, Artwork by participants of the Arrow Energy Whanu Binal Program in Bundaberg, Artwork by Daniel Blades, participant of the Arrow Energy Whanu Binal Program in Toowoomba, Participant from QWSS – Gladstone program.

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