

- National Organisation
- > Attractive remuneration package and generous leave allowance.
- Flexible working arrangements

Grow Qld is seeking a Rockhampton based Fieldworker to work 4 days per week to develop the area from Rockhampton to Gladstone including Emerald, Black Water and Biloela.

Grow is a community mental health organisation, whose aim is to help people overcome personal challenges, and grow towards personal maturity through developing a caring and sharing community, the members of which are all seen as equal. Friendship is basic to this essential feature and staff work with this always in mind, so that while personal boundaries need to be established, the professional to client relationship does not exist in Grow. An important aspect of this underlying philosophy is that decisions are made along cooperative and collaborative lines rather than in an authoritarian way. Responsibility and authority do not change the title of greatest privilege, which is that of friend. Thus animating and inspiring a Caring and Sharing Community with the living spirit and example of Grow friendship is therefore paramount among all staff duties.

About the role:

This is a 22hour 48 min per week position with the need for flexibility around working hours.

Hours include day, evening and occasional week end work. Salary range is \$25.27 to \$27.19 per hour and includes a Grow vehicle.(conditions apply)

Employment conditions include salary sacrificing, lap top, mobile phone and other benefits.

Primary functions include:

- Together with appropriate teams and individuals encourage, enable and support the development of Grow activities in a designated region.
- To ensure the groups within the designated region operate in accordance with authentic principles and methods.
- To nurture leadership and encourage ongoing growth of the Grow's Caring and Sharing Community.

About you:

The successful applicant will need to identify with Grow's Program and philosophy, be self motivated and team spirited, and open to ongoing training.

You will need to hold a current First Aid Certificate, current Qld driver's licence, and be able to provide a current Criminal Record Check Certificate.

How to apply:

Applications should include a covering letter, comprehensive resume and address the key selection criteria outlined in the position description. Two work and one character reference is recommended. The position description is available on <u>www.grow.org.au</u>

For information about the role, please contact Elizabeth Kolaitis on 0434 392 344.

Please email applications to <u>gld@grow.org.au</u>

Applications close 5pm Friday the 6th February 2015.