

<b>Creative and innovative</b>	<b>Determined</b>	<b>Positive</b>	<b>Self disciplined</b>
<ul style="list-style-type: none"> <li>– Finds ways to work better and smarter</li> <li>– Generates options and ideas</li> <li>– Is open to change and alternatives</li> </ul>	<ul style="list-style-type: none"> <li>– Researches options and sets a clear path</li> <li>– Deals with obstacles and impediments</li> <li>– Has clear goals</li> </ul>	<ul style="list-style-type: none"> <li>– Has faith in own abilities</li> <li>– Is optimistic</li> <li>– Remains calm and focused when faced with difficulty</li> </ul>	<ul style="list-style-type: none"> <li>– Manages own time to achieve key outcomes</li> <li>– Avoids distraction and diversions</li> </ul>
<b>Analytical</b>	<b>Flexible</b>	<b>Resilient</b>	<b>Client/member focused</b>
<ul style="list-style-type: none"> <li>– Reviews arguments and opinions before making judgement</li> <li>– Presents clear and logical arguments</li> <li>– Takes a systematic approach when building toward improvements</li> </ul>	<ul style="list-style-type: none"> <li>– Adapts to changing circumstances in the workplace</li> <li>– Prioritises work and addresses what is most important</li> <li>– Takes advantage of new and emerging opportunities</li> </ul>	<ul style="list-style-type: none"> <li>– Recovers from setbacks</li> <li>– Overcomes obstacles and impediments</li> <li>– Learns from experience and identifies areas for self development</li> </ul>	<ul style="list-style-type: none"> <li>– Prioritises needs of clients and members</li> <li>– Aims for best outcomes for clients and members</li> <li>– Is outcome focused</li> <li>– Follows through with commitments</li> </ul>
<b>Culturally aware</b>	<b>Honest</b>	<b>Inclusive</b>	<b>Ethical</b>
<ul style="list-style-type: none"> <li>– Respects difference in all its forms</li> <li>– Adapts language to aid communication</li> <li>– Values diversity as a strength and positively utilises diversity</li> </ul>	<ul style="list-style-type: none"> <li>– Is credible and truthful</li> <li>– Is reliable and trustworthy</li> <li>– Acknowledges and learns from mistakes</li> </ul>	<ul style="list-style-type: none"> <li>– Recognises the rights of others</li> <li>– Is committed to social justice and social inclusion</li> <li>– Makes equitable decisions</li> </ul>	<ul style="list-style-type: none"> <li>– Has integrity and principles</li> <li>– Is truthful</li> <li>– Reflects expected standards of behaviour and/or Code of Conduct</li> </ul>
<b>Collaborative</b>	<b>Supportive</b>		
<ul style="list-style-type: none"> <li>– Works with others to achieve common goals</li> <li>– Engenders a spirit of teamwork</li> <li>– Inspires trust</li> </ul>	<ul style="list-style-type: none"> <li>– Encourages others to attain goals and achieve</li> <li>– Listens actively and inspires confidence</li> <li>– Demonstrates empathy when confronted with adversity</li> </ul>		